



NZ HOLSTEIN FRIESIAN ASSOCIATION INC



BY-LAWS

as at June 2022

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Holstein Friesian New Zealand By-laws

(as at June 2022)

The By-Laws can be amended and authorised by the Board of NZHFA.

1. CONDITIONS OF ENTRY AND TRANSFER IN HERD BOOK

1.1 HERD BOOK

1.1.A The New Zealand Holstein Friesian Herd Book is published yearly, and every application for the registry of an animal in the Herd Book shall be taken as the guarantee of the owner that all the matters stated in the application are true.

1.1.B The New Zealand Herd Book is divided into two sections, Main and Supplementary.

1.2 CONDITIONS

1.2.A The owner of an animal at the time of its application for registration is the sole eligible applicant for the registration of that animal.

1.2.B Only members of the NZHFA can make entries into the NZHFA Herd Book.

1.2.C Members are required to adopt a satisfactory system of identification, which is to be used for all calves from birth. Failure to comply could result in either the member being required to DNA or blood type animals, or the de-registration of animals. At the time of application for registration, each animal must be recorded on the National Dairy Herd Improvement Database (hereafter called the Database).

1.2.D As from the 1st January 2011, registration will only be received and processed under a Dual Identification System.

Each animal must have a NAIT approved EID tag containing the Animal Lifetime Identification and any one of the following tags as the secondary form of identification. All tags **must** be clearly legible and correspond with the Herd Profile.

- (i) Brass Tag
- (ii) Lifetime identification tag
- (iii) Test number when in-milk (must be legible from a distance)

1.2.E Members can apply to have one of three methods of registration actioned:

- (i) Turn Your Herd On (TYHO) - entire herd can be automatically registered into their appropriate status Lifetime identification tag
- (ii) Age Group - individuals of a birth year (or years) can be automatically registered into their appropriate status.
- (iii) Individual Animals - any number of animals within a member's ownership can be selected to be registered.

1.2.F Once registered, no animal can be de-registered, except under By-law 1.7.

1.2.G The NZ Holstein Friesian Association at the discretion of the Board, reserves the right to request, at the owners expense DNA Testing as follows:

- (i) Every donor cow that is undergoing TVR/MOET procedures
- (ii) Every 100th animal registered

- (iii) Not less than 5 animals from each published sale catalogue
- (iv) Any registered animal

1.3 ELIGIBILITY FOR REGISTRATION

- 1.3.A All applications for registration of cattle in the New Zealand Holstein Friesian Herd Book must be made directly to the NZHFA office. Applications will be accepted on AER forms (printed by MINDA or equivalent), via e-mail or on a hand-written/typed list, or phone providing all birth IDs are legible and all other details are recorded correctly on the National Database.
- 1.3.B In the application for registration of any animal, the required Herd Book name must be given, unless the name has already been entered onto Database via MINDA. If no name is specified, the registration process will automatically designate a name for each animal.
- 1.3.C Owners are required to supply identification information for each animal which includes the owner participant code, birth year, and calf number, e.g. BDF-95-13.
- 1.3.D If a calf is bred by Artificial Insemination the relevant AB Certificate made out for the dam, containing date of service and details of the service sire must accompany the registration form for the calf, if not already recorded on database.
- 1.3.E Owners, lessees or contractors of registered pedigree Holstein Friesian animals, or animals eligible for registration who have had such animals scientifically parentage tested are required to furnish the NZHFA with a copy of the results of the test of any such animal which fails to meet the standards required to positively identify that the recorded ancestry is correct. Such animals, if male, will not be eligible for registration, or if registered be de-registered by the Association. If female, animals will be re-registered as S0F.
- 1.3.F Imported Cattle can be registered at any age on receipt, within six months of landing in New Zealand, on application, accompanied by an authenticated pedigree and export certificate, signed by the vendor and by the Society of the country in which the animal was purchased. Persons importing animals must notify the Association and arrange for identification and payment of fees prior to registration.
- 1.3.G Overseas animals which are registered in their country of origin and have genetic material brought into New Zealand, can be registered into the appropriate section of the NZHFA Herd Book once they have been fully recorded on the National Database.
- 1.3.H The Board reserves the right to require parent verification of any registered animal. In the event of parentage not being able to be verified animals will be de-registered.

1.4 ET (EMBRYO TRANSFER) REGISTRATIONS

ET (Embryo Transfer) includes work done through TVR, IVP, MOET, cloning and any other advanced breeding technologies.

- 1.4.A All animals resulting from embryo transplant (ET) are required to be parentage tested prior to registration. All ET animals must pass to both dam and sire before the request for registration will be accepted i.e. all donor dams must be DNA profiled.
- 1.4.B Registrations of animals resulting from ET will not be accepted unless all previously required documentation has been correctly carried out and the Certificate of Embryo Recovery and

Transplant serial number of the related transplant must be recorded on Database. Copies of certificates are to be held by NZHFA.

- 1.4.C The prefix of the owner of the ET calf at the time of registration will be used when registering an animal resulting from embryo transplant, irrespective of who bred the calf or who owned the donor dam at the time fertilisation took place. This also applies to registering ET animals resulting from embryos imported from overseas.
- 1.4.D The letters "-ET" will be added as a suffix to the names of calves resulting from embryo transplant (this includes the hyphen). The registration suffix (if required for a supplementary registration) will remain as the absolute suffix in the animal's name.
- 1.4.E Any cloned animal for registration in the NZ Holstein Friesian Herd Book must carry the suffix 'ETN' (cloned animals only, this does not include the progeny of cloned animals).

1.5 MULTIPLE BIRTHS

- 1.5.A Applications for the registration of animals born in a multiple birth (twins, triplets) must state that they are a multiple birth and the sex/es of all other siblings involved in their birth.
- 1.5.B Females born twin or triplet to a bull shall not be registered until they have become proven breeders.

1.6 COLOUR MARKINGS

- 1.6.A Male and Female animals for registration in the Holstein Friesian NZ herd book shall be required to carry "-OC" (Off Colour) suffix and in the case of animals displaying red colour markings, also the "-RED" suffix, in their registered name, if they display any of the following characteristics:
 - (i) All black
 - (ii) All white
 - (iii) All red
 - (iv) Black or Red hair in the tail switch
 - (v) Black or Red hair that encircles the complete hoof of one or more legs
 - (vi) Black or Red hair encircling the leg unbroken below the knee and touching the hoof
 - (vii) Animals that are any colour other than black & white or red & white and meet the registration requirements i.e. greyish coloured animals
- 1.6.B Members who are doubtful as to whether or not their animals comply with the above requirements should notify the NZHFA office, so that an inspection can be arranged for such animals by an official of the Association. Breeders who have animals inspected are assured that once an animal has been approved for registration it will not be de-registered in the future.
- 1.6.C When an animal is registered off colour and/or red the registered name must be quoted at all times with the "-OC" and/or "-RED" suffix, including in all sale catalogues. In the case of sale animals it is the vendor's responsibility to ensure the purchaser is aware that the animal or its ancestors are OC and/or RED animal(s).
- 1.6.D Off colour or red animals are eligible for showing in the pedigree Holstein Friesian section at A&P Shows as long as they are S1F or greater.

1.7 POWERS OF THE BOARD

Without prejudice to the powers and reservations set out in By-laws 1.1 to 1.7, and sub clauses therein, the Board reserves the right to reject any animal for any reasons whatsoever which are considered to be in the best interests of the Association.

1.8 THE LEGAL REPRESENTATIVE OF A DECEASED MEMBER

The legal representative of a deceased member, provided the current annual subscription is paid, may, within one year after the death of the member, register or transfer any animal owned by the said member at time of his or her decease, or that may be born within the said year from animals so owned.

1.9 NAMING

1.9.A The duplication of names is not permitted.

1.9.B No name of an animal shall be accepted for entry if containing more letters than can be recorded in 25 spaces.

EXPLANATION: Term "25 spaces" means the total count of spaces required by the letters used in words that comprise the name of an animal, plus any punctuation required between letters, plus allowance for one space between each word or initial used in a name.

*Example: DUNLOGGIN SOVEREIGN POSCH equals 25 spaces.
 DUNLOGGIN S P N WOODCREST equals 25 spaces.*

1.9.C No name shall be altered after registration, without Board approval and sufficient reason. A per animal fee will be charged.

1.9.D For a per animal fee, the NZHFA staff will name registrations if requested by the owner (only applies if actioned prior to application for registration).

1.9.E Animals whose names are not listed with the request for registration, or pre-recorded on Database, will have a name automatically created for them at the time of registration. This name will consist of the herd prefix, the numbers of the animals birth ID and any registration suffix which is needed to identify the status of the animal in question.

Example: DUNLOGGIN 98-3 S3F

1.9.F When registering an SR (Supplementary Register) animal the name must contain the suffixes "S0F", "S1F", "S2F" or "S3F" at the end of the animals name ("S" indicates Supplementary Register, "0, 1, 2 or 3" indicates the number of registered generations and "F" indicates that the animal is registered with NZHFA (Refer Table 3.1.F).

1.9.G For animals that require more than one suffix to appear at the end of their names when registered, the order of suffixes shall be as follows:

1. ET – Embryo Transfer

2. All other suffixes required for registration will be alphabetical following ET. Other suffixes include but are not limited to OC – Off Colour, Red, RR – Record Recovered, TW – Twin (*optional*)

3. S0F, S1F, S2F, S3F – indicates supplementary registration and must be the last suffix in an animals registered name.

EXAMPLE: DUNLOGGIN 98-3-ET-OC-Red-RR-TW S3F

1.10 HERD PREFIX

- 1.10.A A Herd Prefix can be registered on payment of \$5.00 + GST for each name.
- 1.10.B All prefixes will be subject to the approval of the Board.
- 1.10.C The Herd Prefix shall be the first word of the name of an animal being registered by a member entitled to use that Prefix.
- 1.10.D No member may have more than one Prefix designated for their use at the same time.
- 1.10.E Any Herd Prefix now in disuse may be re-registered only by written consent of the previous owner, or by authority of the Board.

1.11 TRANSFERS

- 1.11.A All registered Holstein Friesian animals that have location transfers processed by Database will also have their ownership records automatically updated to the participant code, which is linked to the new location code.
- 1.11.B An unregistered animal may be registered in the name of the new owner.
- 1.11.C The owner of any registered Holstein Friesian animals, which are not to have ownership transfers processed, must notify the office within 7 days of the location transfer. Otherwise the automatic transfer will occur.
- 1.11.D The reversal of an automatic ownership transfer will incur a per animal fee.
- 1.11.E Animals may be transferred from or to a non-member.

1.12 LEASING

When leasing an animal, the owner is required to adopt the same procedures as when the animal is transferred (see By-law 1.11.D above).

1.13 JOINT OWNERSHIP

- 1.13.A For Joint Ownership of animals to be recorded by NZHFA, parties to the Joint Ownership must apply for membership of NZHFA as a partnership, under a new Participant Code, as issued by the office. A Prefix may be registered by the Joint Ownership.
- 1.13.B Where one or more of the parties are current financial members of NZHFA, the partnership will be recorded as a membership type "NO", and will not incur any membership fees. If no parties are current financial members, the membership fee at the time of joining will be charged.
- 1.13.C All animals owned by the Joint Ownership will be recorded under the ownership of the Joint Ownership Participant Code. These animals must be advised to the NZHFA office.
- 1.13.D Progeny from Joint Ownership Dams are registerable under the Prefix of the Joint Ownership (as recorded on Database), if applicable.
- 1.13.E All costs related to Jointly Owned animals will be charged to the nominated party of the Joint Ownership Participant Code.

2. MAIN SECTION IN HERD BOOK

Animals who are eligible to be registered into the main section of the Herd Book must meet one of the following two sets of criteria in order to be registered as a pedigree animal;

- (i) Have two Fully Registered parents already registered by the Association, OR a minimum of one registered pedigree parent and one registered S3F parent, or,
- (ii) Have been through Record-Recovery up to pedigree status due to having 4 generations of Fully Registered Sires AND being F16 (Refer Table 3.2.E).

3. **SUPPLEMENTARY SECTION IN HERD BOOK**

To be registered in the New Zealand Holstein Friesian Association Herd Book if the sire is recorded on database it has to be Holstein Friesian F14 or greater.

3.1 **Supplementary Register Animals**

- 3.1.A
 - (i) **Female/Male** progeny of S0F cows sired by a SR or fully registered Sire can be registered as S1F if at least F12 for females and F14 for males.
 - (ii) **Female** progeny of SR cows and unregistered sires can be registered S0F if at least F8 for females and the sire is Holstein Friesian F14.
 - (iii) There will be **no** S0F bulls registered within the NZHFA registry system.
- 3.1.B
 - (i) **Female/Male** progeny of S1F cows sired by S1F sires can be registered as S1F.
 - (ii) **Female/Male** progeny of S1F cows sired by S2F/S3F or fully registered sires can be S2F if F14 or greater (Refer Table 3.1.F).
- 3.1.C
 - (i) **Female/Male** progeny of S2F cows sired by an S1F sire can be registered as S1F.
 - (ii) **Female/Male** progeny of S2F cows sired by S2F sires can be registered as S2F.
 - (iii) **Female/Male** progeny of S2F cows sired by S3F or fully registered sires can be registered as S3F if F15 or greater (Refer Table 3.1.F).
- 3.1.D
 - (i) **Female/Male** progeny of S3F cows sired by S1F sires can be registered as S1F.
 - (ii) **Female/Male** progeny of S3F cows sired by S2F sires can be registered as S2F.
 - (iii) **Female/Male** progeny of S3F cows sired by S3F or fully registered sires can be registered as S3F if F15 or greater (Refer Table 3.1.F).
 - (iv) **Female/Male** progeny of S3F cows by fully registered sires can be fully registered.
- 3.1.E
 - (i) **Female/Male** progeny of fully registered cows sired by S1F sires can be registered as S2F.
 - (ii) **Female/Male** progeny of fully registered cows sired by S2F sires can be registered as S3F.
 - (iii) **Female/Male** progeny of fully registered cows sired by S3F or fully registered sires, can be fully registered (Refer Table 3.1.F).

3.1.F **Table: Status of Female Progeny of Pedigree and SR Matings**

Parent	Sire					
	Status Breed	Pedigree F16	S3F F15	S2F F14	S1F F14	Not Registered F14
Dam	Pedigree F16	Pedigree	Pedigree	S3F	S2F	S0F
	S3F F15	Pedigree	S3F	S2F	S1F	S0F
	S2F F14	S3F	S3F	S2F	S1F	S0F
	S1F F12	S2F	S2F	S2F	S1F	S0F
	S0F F8	S1F	S1F	S1F	S1F	S0F
	Not Registered	S0F	S0F	S0F	S0F	S0F

Note: Bulls **cannot** be registered S0F and/or if F13 or less

3.2 Record Recovery Animals

3.2.A Animals considered eligible for registration may have an application sent to the NZHFA office for Record Recovery into the appropriate status according to ancestral information on Database (see a-d below).

- (i) **Females** whose recorded ancestry shows they have a minimum breed make-up of F8 will be eligible for registration as S0F. **There will be no S0F Bulls within the NZHFA system** (Refer Table 3.2.E).
- (ii) (a) **Females** whose recorded ancestry shows they have at least one registered pedigree sire and are at least F12 will be eligible for registration as S1F (Refer Table 3.2.E).
 (b) **Males** whose recorded ancestry shows they have at least one registered pedigree sire and are at least F14 will be eligible for registration as S1F (Refer Table 3.2.E).
- (iii) **Females/Males** whose recorded ancestry shows they have at least two registered pedigree sires and are at least F14 will be eligible for registration as S2F (Refer Table 3.2.E).
- (iv) **Females/Males** whose recorded ancestry shows they have at least three registered pedigree sires and are at least F15 will be eligible for registration as S3F (Refer Table 3.2.E).

3.2.B The Official Birth ID which includes owner participant code, birth year, and calf number – e.g. BDF-95-13, or test number if Birth ID is not available, of any animals eligible for registration must be provided on the application form so that ancestral information can be researched.

3.2.C Bulls nominated for registration into the NZHFA Herd Book through the Record Recovery system must also have their dam inspected and TOP'd.

3.2.D Grade bulls not meeting the aforementioned criteria, but which are considered to be of benefit to the Association, may be accepted for Supplementary Registration at the discretion of the Board.

3.2.E **Table: Criteria for Holstein Friesian Supplementary Registration Status**

<u>Suffix</u>	<u>Criteria</u>	
PF or None	> 4 generations of pedigree sires	AND F16
S3F	> 3 generations of pedigree sires	AND ≥ F15
S2F	> 2 generations of pedigree sires	AND ≥ F14
S1F	> 1 generation of pedigree sires	AND ≥ F12 - Females ≥ F14 - Males
S0F	> 0 generation of pedigree sires	AND ≥ F8 – Females

3.2.F All animals that are Record Recovered must carry the suffix "-RR".

4. TESTING

- 4.1 A lactation is defined as an animal being in milk for 100 days or more.
- 4.2 All production information of registered pedigree Holstein Friesian animals shall be made available to the NZHFA, and may be used for publication by the Association, or for any other purposes the Association may think fit.
- 4.3 All members of the NZ Holstein Friesian Association shall agree to the Association accessing production data pertaining to their herd, or animals in their herd, and for the Association to request the Licensed Herd Testing Organisation to carry out check testing of their herd, or animals within their herd, the cost of which will be borne by the NZ Holstein Friesian Association.
- 4.4 The Association reserves the right to take whatever action it deems necessary, including recommending to the testing Organisation, the adjustment or designating as unofficial, records of all or any of the animals in a herd, subsequent to a check test being carried out, or the refusal of the owner to accept a check test at the time specified by the Association or the testing Organisation.

5. REQUIREMENTS FOR SALES

- 5.1 All registered Holstein Friesian animals, will have their ownership records automatically transferred to the owner of the participant code of the animals new location (By-law 1.12).
- 5.2 When a classified female is catalogued for sale, her classification award must be disclosed.
- 5.3 When an animal from a multiple birth (triplets, twins, etc.) is offered for sale (also semen in the case of such bulls), it shall be compulsory for all such animals to be described as such on all transfers, sale catalogues, and semen lists.
- 5.4 When a female has been pastured with two different sires or pastured with a different sire after a service date or implantation of an embryo, a period of 14 days must elapse between the first end and second start run with bull dates, and a service or implant date and start run with bull date.
- 5.5 If any female has been ET or IVF flushed prior to sale, this must be noted in the catalogue and advised when that lot is offered for sale.

- 5.6 The Board may at its discretion refuse to register progeny, or require scientific testing to be carried out to verify parentage at the cost of the breeder, if the requirements contained in 5.4 and 5.5, have not been followed.

5.7 Minimum Standards for a Sale Catalogue

Following are the minimum standards for information that must be printed in a Sale Catalogue, where registered Holstein Friesian animals are to be sold.

All sale catalogues regardless of format must include run with bull dates.

5.7.A Three Generation Pedigree Report Catalogue:

The Three Generation Pedigree report is a copyright document. The copyright is held by LIC. Users of this report are expected to adhere to copyright law when using the report. Failure to do so can lead to LIC enforcing copyright law.

Three Generation Pedigree report(s) used to produce a sale catalogue are not exempt from the law and should **not** be altered in anyway.

Such alterations may include but are not limited to:

- (i) Adding or altering the name of an animal.
- (ii) Adding the P in front of an animal's status, if the animal has been registered after the pedigree was run.
- (iii) Adding the Association's logo to an unregistered animal.
- (iv) Removing the Association's logo.
- (v) Adding or removing any information printed on the original document, including Classification, calving details etc.

5.7.B LIC Dairy Sale Catalogue:

This is a standard report that has been produced by LIC for the purpose of herd sales. The Association cannot regulate the information printed on these reports and it is at the discretion of the vendor to use this report.

5.7.C Other Sale Catalogues:

For sale catalogues where the official Three Generation Pedigree report or LIC Dairy Sale reports are **not** used, following is the minimum information to be included for each registered pedigree animal that is presented for sale;

Mandatory Information:

- (i) Animal must be registered (or eligible for registration and have a registration pending). Registration status of each animal must be clearly identified in the sale catalogue and when registered prior to the sale catalogue being printed must be identified with the official Holstein Friesian NZ logo. An unregistered animal **must not** carry the official Holstein Friesian NZ logo.
- (ii) Date of birth
- (iii) Birth identification, registered name and registration status i.e. PF or SF.
- (iv) Parentage status whether official or not must be stated.
- (v) If the animal is an ET it must state ET and DNA status. If the animal is the result of an embryo transplant it must have DNA parentage verification or pending confirmation. All

animals born from embryo transplants to be sold require parentage confirmation as per By-Law 1.2.G and 1.4.

- (vi) If S1F or better the sire and dam's sire are to be stated if recorded.
- (vii) The classification of all animals, including TOP scores must be listed, if classified.
- (viii) First 3 generation's average lactations where available.
- (ix) Mating details if available.
- (x) If generations beyond 3 are listed they must be listed consecutively.
- (xi) It is necessary to include the vendor and owner.
- (xii) Each vendor who chooses not to incorporate indexes in a sale catalogue undertakes the responsibility to ensure that no indexes are used at all for any male or female throughout the entire pedigree of each animal they have included.
- (xiii) If an animal is genotyped (genomically tested), this must be stated and all results available on request.

Optional Information:

Please note if the optional information is used in any sales catalogue format all optional information listed below must be used not just parts of;

- (i) All the most up to date and accurate breeding values are to be included. Dam: BW, PW, LW, Protein BV, Fat BV, Milk BV, TOP results. 2nd Dam: BW, PW and LW on records listed. 3rd Dam. Sire: BW, Protein BV, Fat BV, Milk BV, LWT BV, Fertility BV, Total Longevity, Somatic Cell Count, Fat % and Protein %.
- (ii) NZAEL or equivalent run date and appropriate logo **must** be included.

6. RETENTION OF SEMEN

Before the sale of a sire from which semen has been frozen, the vendor shall notify the purchaser in writing of this fact and the number of straws of frozen semen in their possession and its place of storage.

7. FEES

Subscription, Inspection, Administration and cow fees are subject to annual review by the Board. A Listing of all fees and subscriptions is available from the NZHFA Office.

7.1.A Cow Fees

- (i) Annual cow fee will be charged to members in August, calculated on the number of registered females over 20 months of age as at 1st June, at their location.
- (ii) The cow fee is subject to annual review by the Board.
- (iii) All registered animals owned by members but located in a non-members herd must be nominated to the office in writing annually by no later than the 31st July for cow fee charging.

7.1.B Female Registrations

All animals submitted for registration that are 20 months of age or over as at the 1st June each year will be charged a one off registration fee of \$6.61 per animal plus GST.

7.2 Bull Registration Fee

The NZHFA provides a bull registration service that selects bulls for entry into the NZHFA Main and Supplementary Herd Books. This contract seeks to return to NZHFA a fair reward for the Service provided. The fee has three components:

- (i) Registration fee.
- (ii) Dam inspection fee.
- (iii) Semen fee.

This contract applies to bulls registered from 1 June 2003. This contract applies to all bulls granted a New Zealand bull code seeking to enter the NZHFA Main or Supplementary Herd Books.

7.2.A Registration Fees

- (i) All bulls, whether NZ or overseas, must be DNA profiled on a platform approved by NZHFA, for registration in the NZHFA Herd Book.

- (ii) NZ Bull Registration Fees:

A Registration Fee applies for all bulls requested to be registered as follows (GST excl):

Males under 24 months of age.	\$19.25
Males over 24 months of age	\$60.87

When registered the owner will receive appropriate certification as requested, including recognition on 3GPs, and certification letters covering the data as held by NZHFA.

- (iii) Overseas Bull Registration Fees:

A Registration Fee applies for all overseas bulls requested to be registered as follows (GST excl):

Overseas Bulls requested for Registration prior to progeny being born.	\$26.09
Overseas Bulls requested for Registration after progeny registrations have been requested by Members	\$65.22

- 7.2.B A dam inspection fee of \$82.61 (excl GST) applies for all New Zealand born bulls with unregistered Dams. Inspection to be carried out by NZHFA Inspectors.

The integrity of the Herd Book is of paramount importance to the NZHFA. Bulls entering the Herd Book have the potential to influence the future integrity of the Herd Book and hence Dam inspections are part of the process to maintain the value for NZHFA and Bull Breeders.

- 7.2.C Semen fee has two categories:

- (i) Standard rules for New Zealand resident bulls.
- (ii) Overseas resident bulls are exempt from semen fees.

Standard rules for New Zealand registered bulls

A set fee applies as a one off payment if an application is received before 31 March at key stages of a bull's career.

7.2.D **Table: Timeline example for semen fee and associated buyout options**

Yr	Event for bull	Typical timeline	Semen fee and buy out options	Buy out deadline
1	Bull born	Apr - Sept	N/A	N/A
	Early registration	Nov - Mar		
2	Semen distributed	Sept - Dec	\$120.00	31 March
	Early buy out	Jan - Mar		
3	Daughters born	July - Sept	\$200.00	31 March
	Late buy out	All year		
4	Daughters mated	Sept - Dec	\$300.00	31 March (deadline)
	Late buy out	By March		
5	Daughters calve	July - Sept	Semen fee applies at 20 cents per straw capped at \$15,000 pa, once bull has proof ≥ 90% reliability	

Note:

- 1. If a buyout option is not used the semen fee is payable on semen sold once the reliability of the bull's BW proof is 90% or greater.*
- 2. It is the responsibility of the bull owner or semen marketer to apply to use a buy out option before the deadline date.*
- 3. All prices are exclusive of GST*

7.2.E When a bull is registered after 1 October 2003 any semen fee obligations that may subsequently arise will be paid to NZHFA. Where registered bulls are sold for semen production, the owner at time of registration is required to inform the new owner of their obligations under this agreement.

7.2.F Changes to the Terms and Conditions of this contract including pricing are to be reviewed and agreed before 31st March for implementation in the following year.

7.2.G If any dispute difference or question shall arise between the parties in respect of this agreement both parties shall make a genuine effort to resolve the dispute without resorting to litigation using the procedures set out in this clause. Failing resolution by agreement the dispute shall be referred to arbitration in accordance with the Arbitration Act 1996 or its amendments.

Either party giving to the other notice in writing stating the subject matter and details of the dispute or difference and that party's desire to have the matter referred to arbitration shall commence the arbitration. The arbitration shall be by one arbitrator to be nominated by the President of Lawyers Engaged in Alternative Dispute Resolution ("LEADR") or the President's nominee. The place of arbitration shall be New Zealand.

8. EXHIBITING HOLSTEIN FRIESIAN ANIMALS

- 8.1 All members exhibiting Holstein Friesian animals must abide by the RAS Dairy Cattle Show Code of Ethics.
- 8.2 A minimum registration status of S1F (or SRB) must be met for an animal to compete - effective from 1/6/2003.

9. TRADEMARKS

As part of the membership application Members will acknowledge NZHFA ownership of trademarks related to the NZHFA. If the Board deems that a member has misused the Trademarks then the right to use can be withdrawn by the Board.